

Congregational Survey Results

10/06/2024

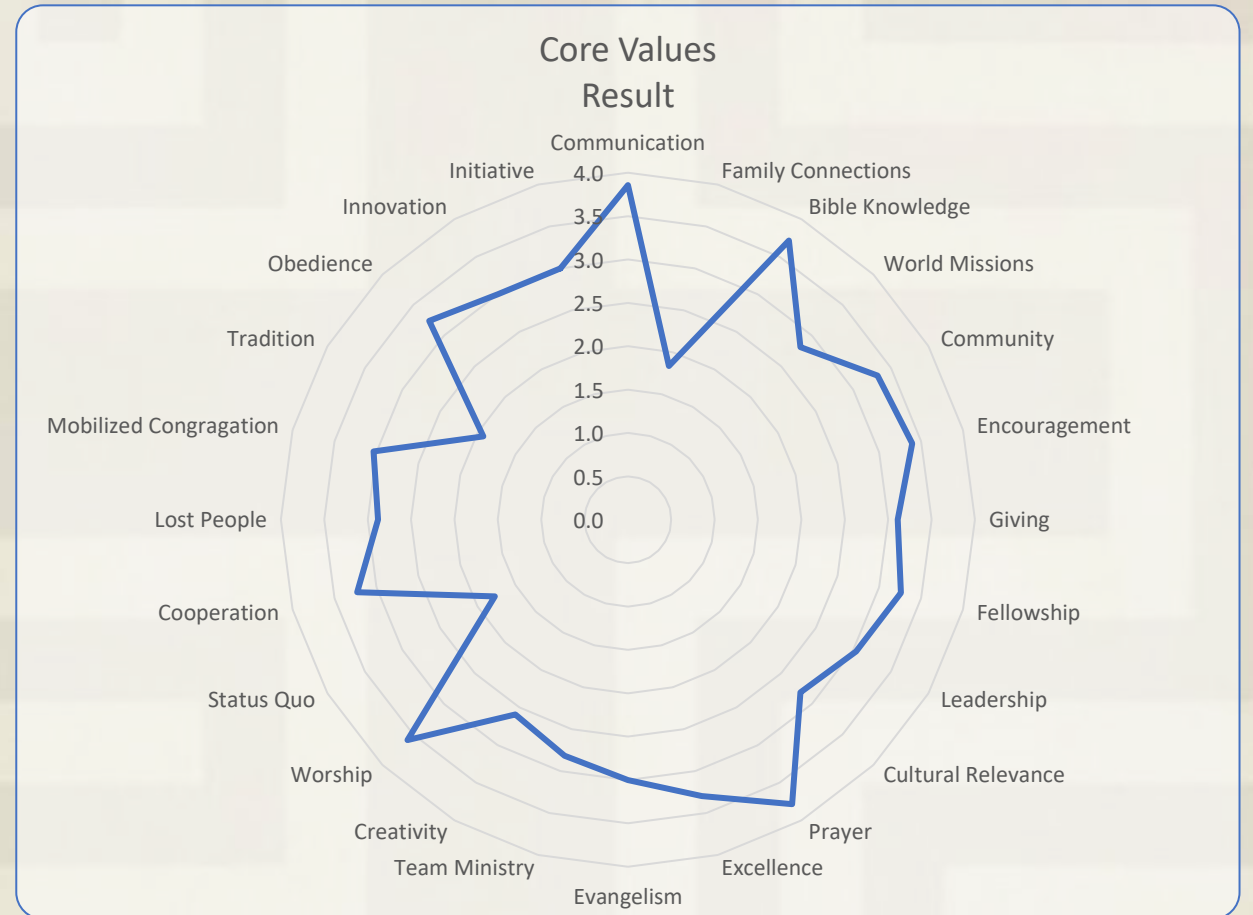
Overview

- Survey Topics
 - Ministry Core Values
 - Pastor Profile
- Out of Scope
 - Theological Perspectives
 - Requirements already determined by our Statement of Faith and governing documents
- Overall Response
 - 29 Completed Surveys

Ministry Core Values

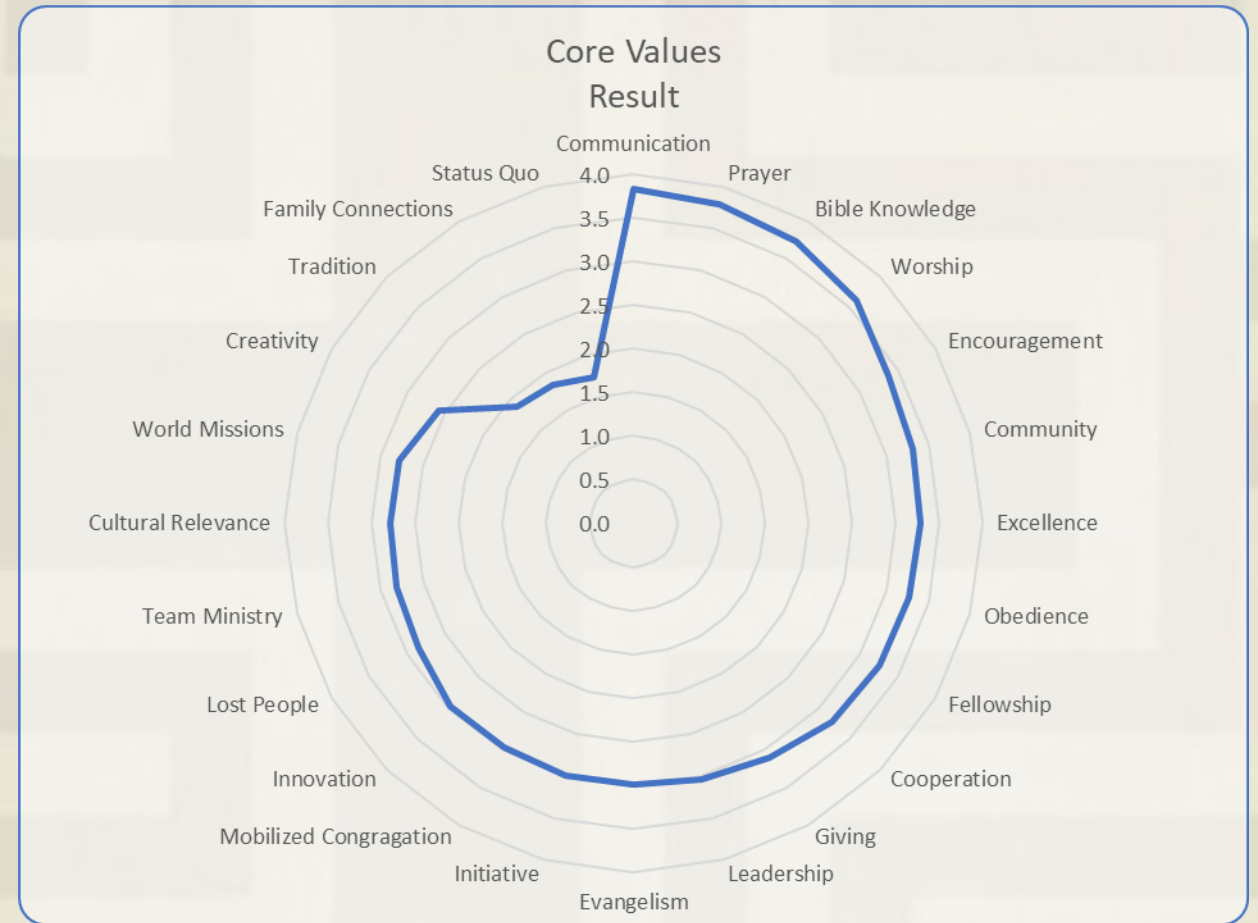
- Top 5

- Communication
- Prayer
- Bible Knowledge
- Worship
- Encouragement



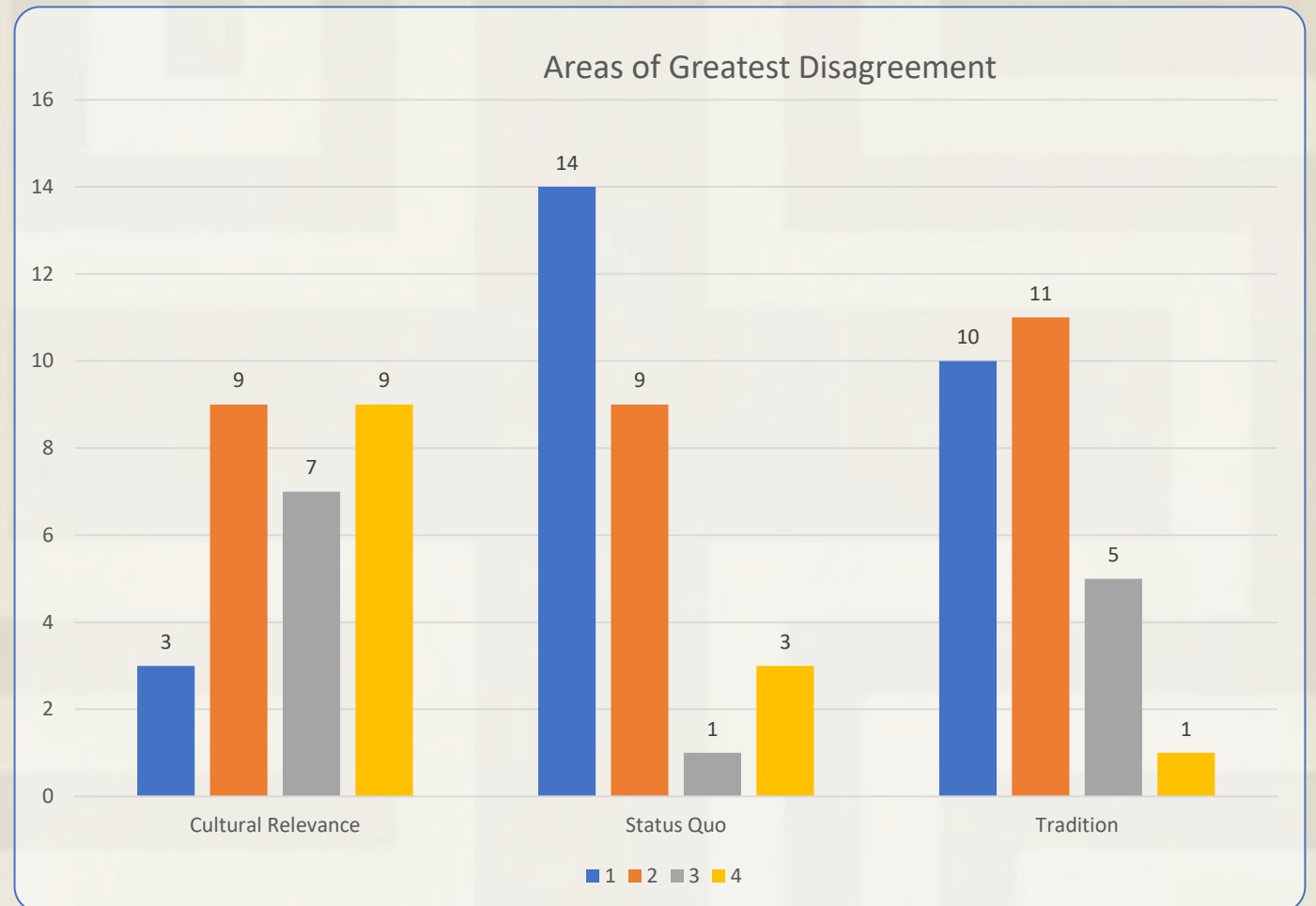
Ministry Core Values

- Top 5 and Top 20 have similar weight.
- The bottom 3 have a pronounced drop-off



Ministry Core Values

- Areas of Disagreement
 - Cultural Relevance
 - Maintaining Status Quo
 - Maintaining Tradition
- Need to strike a balance without overemphasizing these areas.



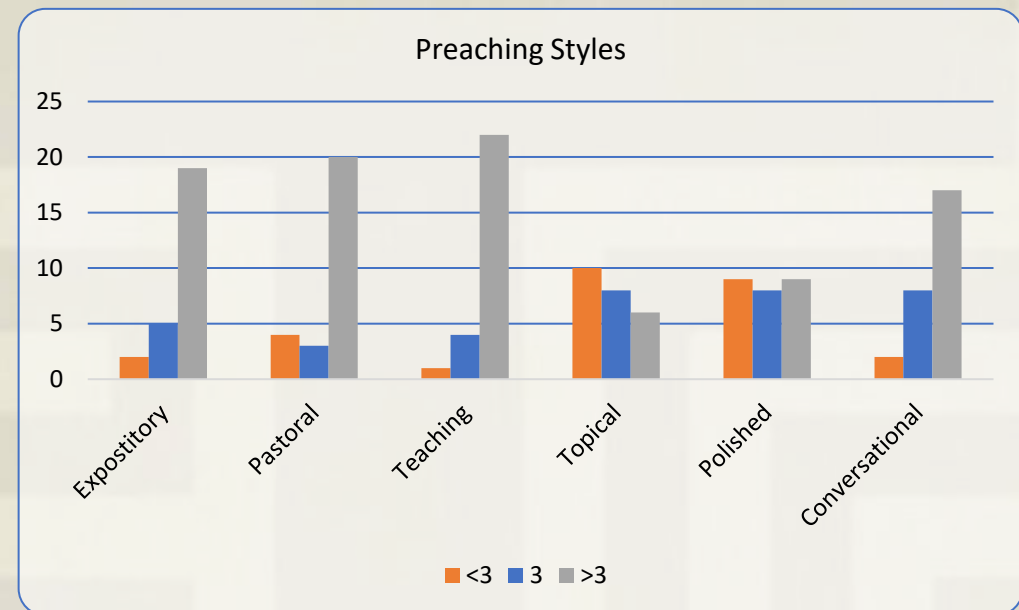
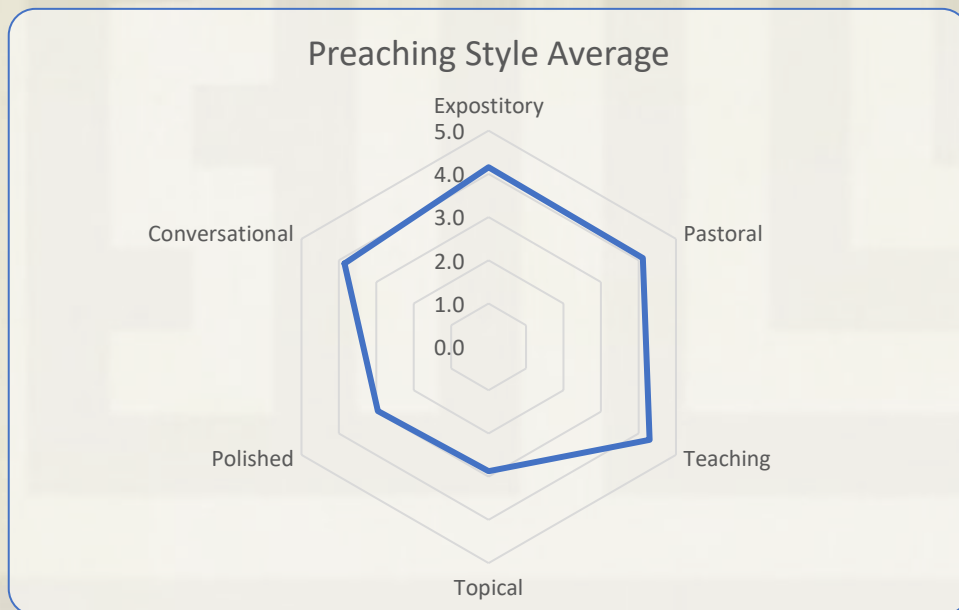
Word Associations

- Top Occurrences
 - Bible Based
 - Friendly
 - Spiritual Growth
 - Family
 - Fellowship
 - Non-Judgmental / Easy Going
- Put it in a Sentence
 - We are a **Family** of **Friendly** people focused on **Spiritual Growth** through **Bible Based Teaching and Preaching** and **Fellowship** in a **Non-Judgmental** environment.

Preaching Styles

- Strong Preference for something *other* than topical sermons.
 - Slight Emphasis on Teaching

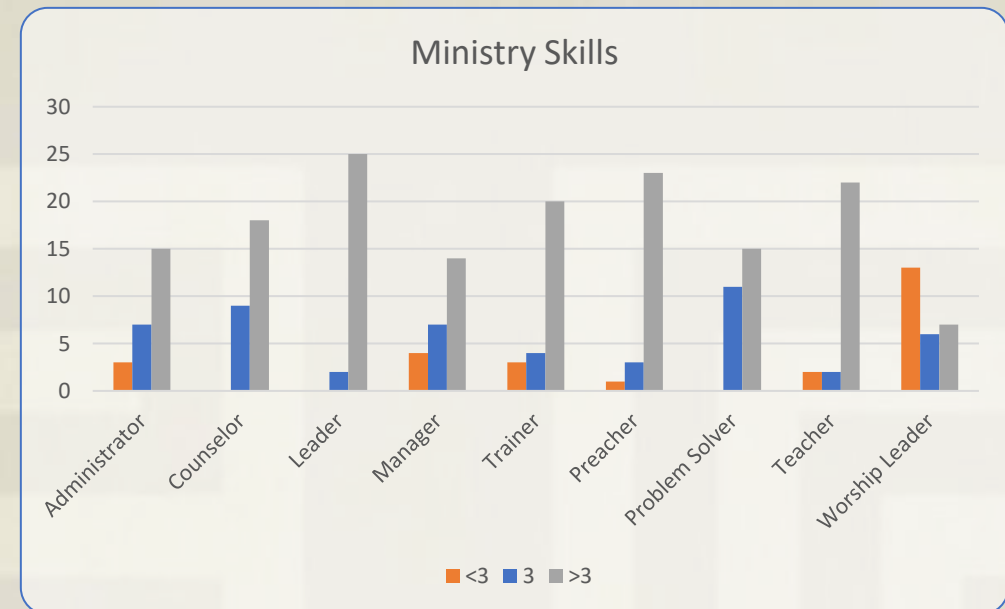
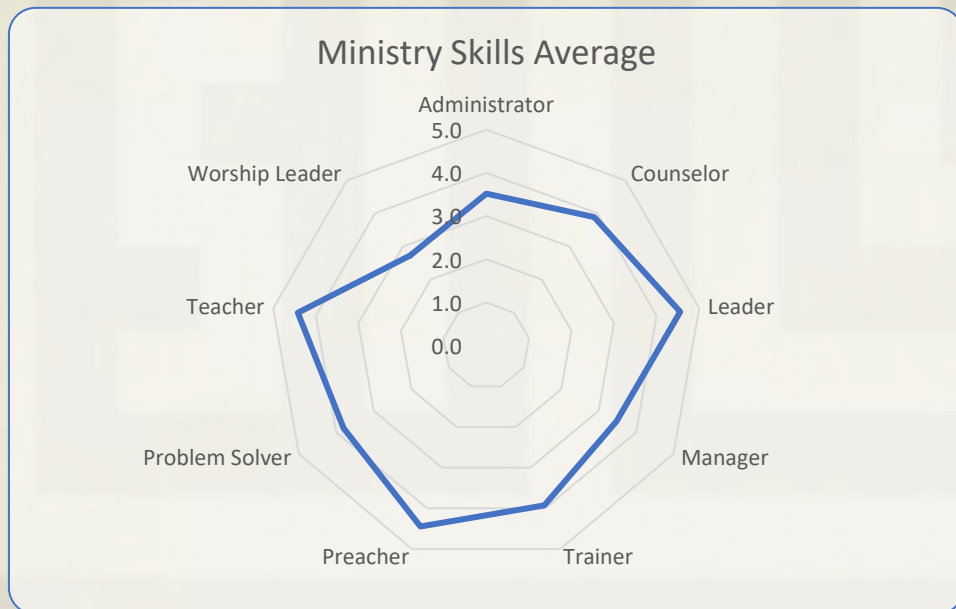
- Conversational tone strongly preferred over a polished authoritative approach.



Ministry Skills

- Core Competency
 - Leader
 - Preacher
 - Teacher

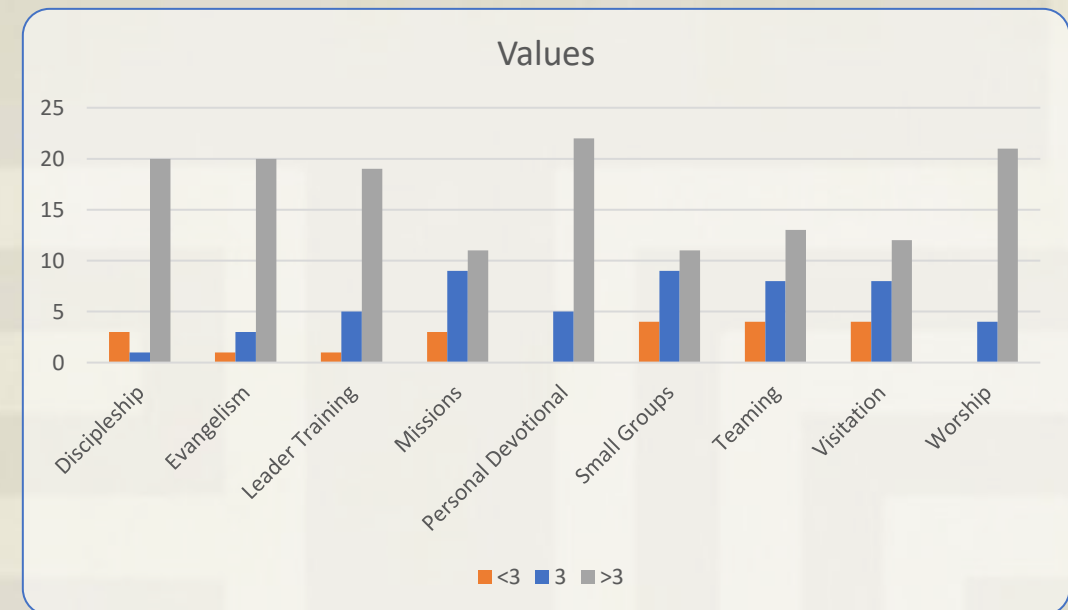
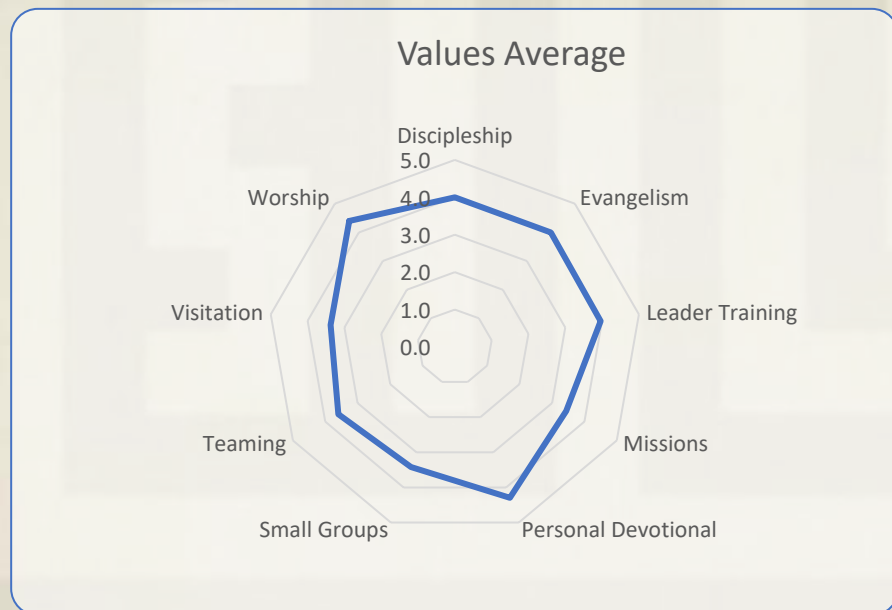
- Notably, problem solving, leadership and counseling had no votes below 3.
- Leadership is clearly the number one priority



Values

- Primary Values
 - Worship
 - Personal Devotional Life
 - 3-way tie:
 - Discipleship
 - Evangelism
 - Leadership Training

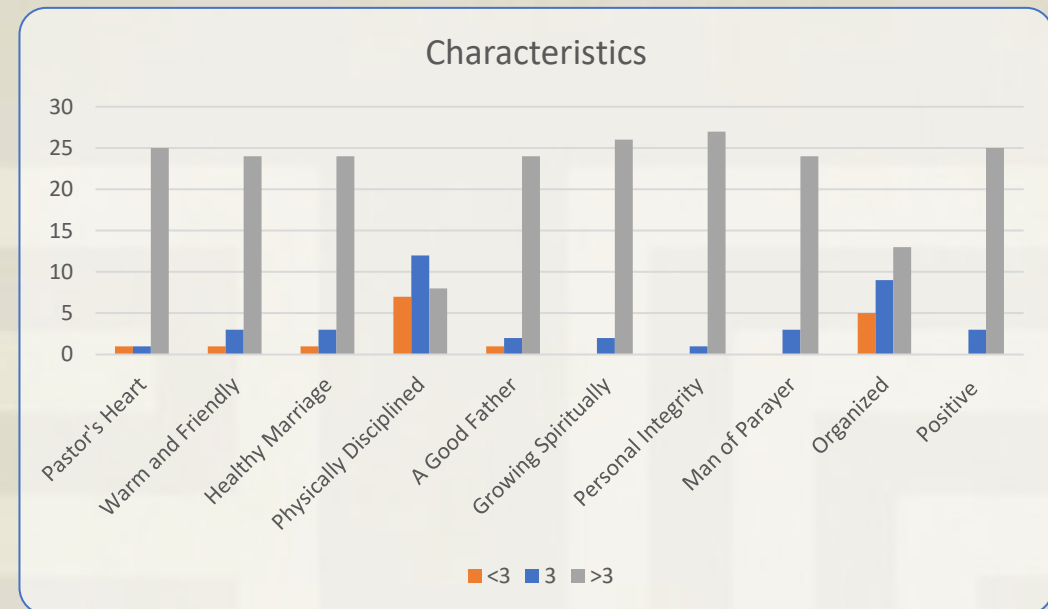
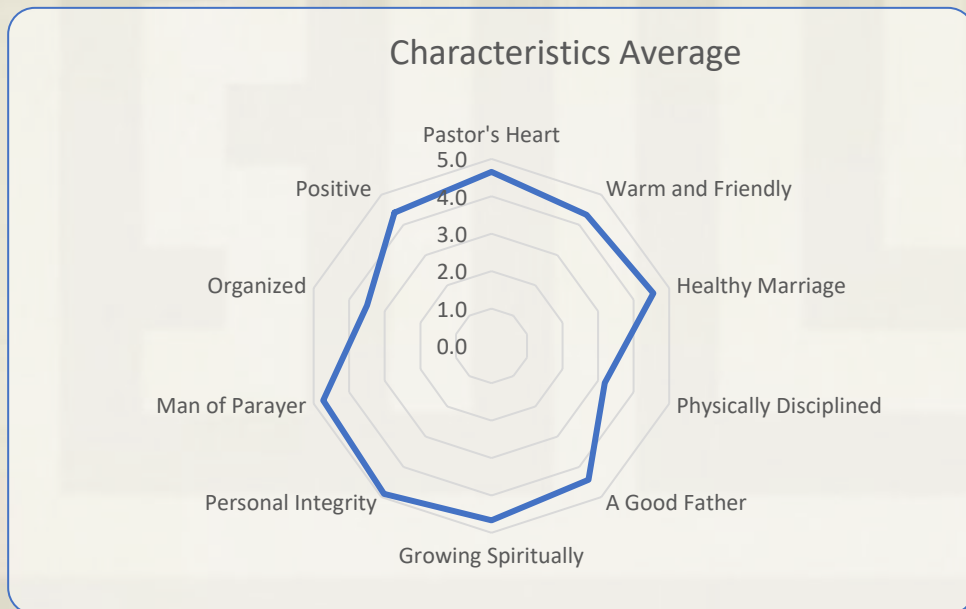
- Evangelism Breaks the tie when you look at the strength of the response.



Characteristics

- Top 5
 - Personal Integrity
 - Man of Prayer
 - Pastor's Heart
 - Spiritual Growth
 - Healthy Marriage

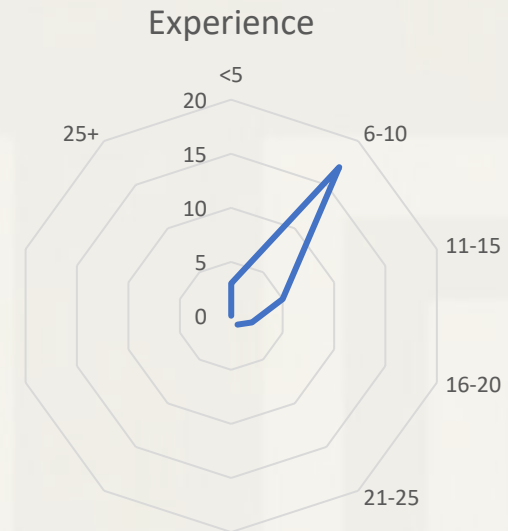
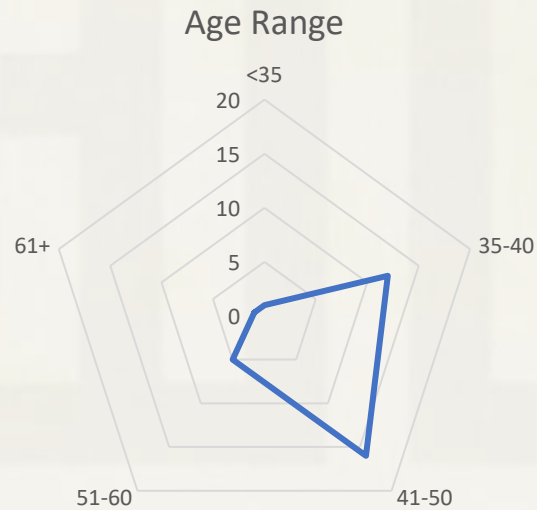
- Marriage Health is critical and requires a married man.
- Organization and Physical Discipline are significantly lower priorities



Age and Experience

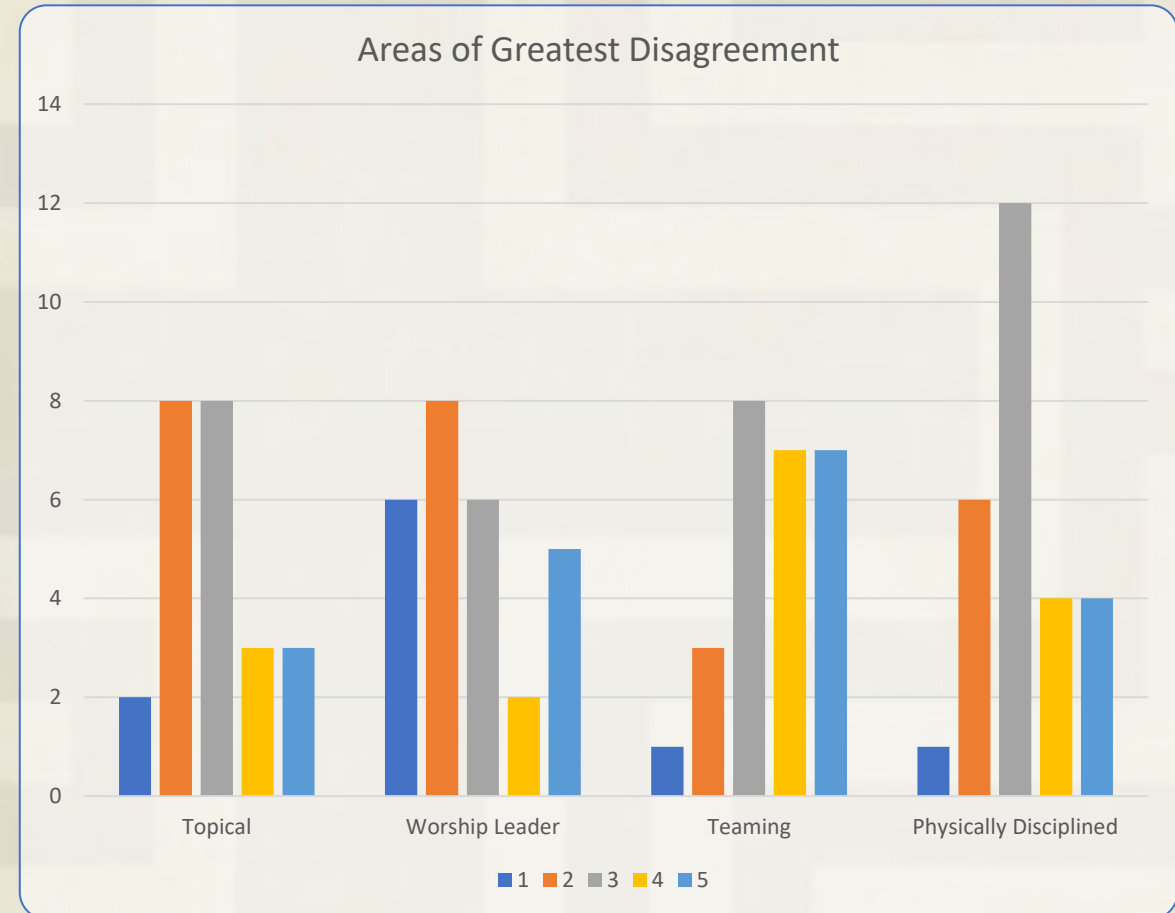
- Strong preference for someone 35-50.
- With emphasis toward 40's

- Nearly unanimous preference for someone with 6-10 years of pastoral experience



Pastor Profile Disagreement

- These are areas to avoid putting to much focus.
 - Not a strong determining factor one way or the other.
 - Could be polarizing if this were a ministry focus.



Summary

- Overall, strong agreement on most topics.
- In terms of Core values we are a church that values action and connection. We don't mind change and aren't likely to cling to the past. If we can connect something to God's will we are in.
- In a Pastor, we are looking for someone who deeply knows the Lord and has a passion for teaching the word. He must have the energy to keep us engaged and moving forward in our faith walk and be an agent for enabling others to grow in service of the Lord.